

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>June 10, 2014</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**  
Laura Chardiet, President  
Nancy Goldberg, Vice President  
Steven M. Levin, Ph.D., Clerk  
Susanne Robins, Member  
Katherine Paspalis, Esq., Member

**Staff Members Present**  
David LaRose, Superintendent  
Kati Krumpe  
Leslie Lockhart  
Mike Reynolds

**Call to Order**

Board President Ms. Chardiet called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:00 p.m. with all Board members in attendance. Culver Park Student Representative, Wendy Mendoza, led the Pledge of Allegiance.

**Report from Closed Session**

Ms. Chardiet reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

**7. Public Hearing**

**7.1 Association of Classified Employees (ACE) Initial Collective Bargaining Proposal to the Culver City Unified School District (CCUSD) for the 2014/2015 School Year**

Ms. Chardiet opened the public hearing at 7:03 p.m. With no comments from the audience the public hearing was closed at 7:04 p.m.

**7.2 Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2014/2015 School Year**

Ms. Chardiet opened the public hearing at 7:04 p.m. With no comments from the audience the public hearing was closed at 7:05 p.m.

**8. Adoption of Agenda**

Ms. Chardiet announced that item 14.3a would be pulled from the agenda. It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board adopt the June 10, 2014 agenda as amended. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**9. Consent Agenda**

Ms. Chardiet called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. There were no items withdrawn from the agenda. It was moved by Ms. Goldberg and seconded by Dr. Levin to approve Consent Agenda Items 9.1 – 9.8 as presented. The motion was unanimously approved.

- 9.1 Minutes of Regular Meeting – May 27, 2014
- 9.2 Purchase Orders
- 9.3 Acceptance of Gifts – Donations
- 9.4 Certificated Personnel Reports No. 18
- 9.5 Classified Personnel Reports No. 18
- 9.6 Consolidated Application for Funding Categorical Aid Programs

- 9.7 Out-of-State Travel for Dr. Rebecca Lynch, Principal, Farragut School, and Alejandra Valencia, District Curriculum Specialist
- 9.8 Disposal of Surplus Equipment

## **10. Awards, Recognitions and Presentations**

### **10.1 Culver City Unified School District Employee Retiree Recognition**

Mrs. Lockhart, Assistant Superintendent of Human Resources, announced the names of the retirees from the District and stated their years of service. Mr. LaRose and the Assistant Superintendents then provided a little information about the retirees and some of their future plans.

### **10.2 Recognition of the District English Language Advisory Committee (DELAC)**

Dr. Krumpke, Assistant Superintendent of Educational Services, provided information on the committee and who they serve. She introduced Claudia Benitez, Pamela Greenstein, and Mike Yamakawa, who participate on the committee. Ms. Benitez thanked the parents who service on the committee and provided an overview of the activities that took place this year. She also acknowledged that it takes a group effort to teach all of our students. Ms. Greenstein read the names of the committee members, including parents, who have participated and presented them with a certificate. Ms. Chardiet thanked the parents that serve on the Committee for their hard work and for giving their time.

### **10.3 Spotlight on Education - Culver Park High School, Culver City Adult School, iAcademy, and Independent Study School**

Ms. Veronica Montes, Principal at all four school sites, spoke about the mission and belief at Culver Park High School. She stated the school serves not only the student, but also the parent needs to help the students. Ms. Montes provided the Board with information on the students served, the courses and credits; and gave an update on the students attending this year. Culver Park Teacher, Leslie Johnson, spoke about how she speaks to her students about possibilities and her experience working at the school. She stated that they are a family at Culver Park. Ms. Johnson also informed the Board about the reasons some of the students attend Culver Park rather than the High School. The teachers at Culver Park want to keep their focus on the students, and the teachers work collaboratively. Student David Ricketts shared his experience at the school. This year was his first year and he is now graduating. He spoke about how much it has helped him attending Culver Park. The mother of Wendy Mendoza spoke about how the school has helped her daughter. Ms. Montes had the teachers, students, and parents in the audience stand for an acknowledgement. Ms. Montes then spoke about next year's plans for the school such as what they will continue to do, and what will be added to the program. She congratulated the Board for their commitment to the Bond which will mean a new home for the school. Ms. Montes thanked the Board, students, and the staff for their support.

Ms. Montes then presented information on the Adult School which has been serving the community for sixty years. She provided information about the programs that are offered at the school, and highlights of 2013-2014 which included the school's accreditation and Assembly Bill 86. She provided information on the process of the accreditation visit. Ms. Montes stated that AB86 will guide the Governor and legislature on funding for adult educational services. She spoke about the unintended consequences and impact that were made from previous budget decisions regarding adult schools. Ms. Montes also informed the Board about the Adult Education Consortium which is planning a grant and the information that will be needed to submit the grant. She spoke about direction of the Adult School for 2014 and beyond. Ms. Paspalis thanked her and spoke about how these schools provide alternative pathways. She reiterated how she was on the Board at the time of budget cuts and she is happy that they did not cut the Adult School as many districts did during the height of the recession. Dr. Levin thanked Ms. Montes for her presentation and asked how staff connects the students to the alternative choice schools. Ms. Montes stated that a big part of the planning is having great communication with the High School, and other schools as well. They continue to speak to each other and to the parents. Ms. Robins asked about the blended learning. Ms. Montes confirmed that they do have blended learning online and there are currently seventeen students enrolled in that model. These students are enrolled at the iAcademy. Ms. Goldberg asked Ms. Montes to explain how the blended learning worked. Ms. Chardiet asked if the grant was going to be enough to

implement the plan of the consortium. Ms. Montes stated that the grant is for the planning and not the actual implementation. Further funding would have to be obtained for the implementation of the plan.

#### **10.4 Scholarship Presentation by Balfour Beatty Construction Company**

Bryan Osborne from Balfour Beatty introduced Julia Withee from Sharefest. She spoke about how the seniors were selected to receive the scholarship and how long Sharefest has worked with Balfour Beatty. Ms. Montes announced the recipients which were April Guillemard and Rosie Hernandez.

### **11. Public Recognition**

#### **11.1 Superintendent's Report**

Mr. LaRose thanked the Student Representatives for all of their hard work this year and for assisting the Board with their information on their respective schools. The Student Representatives were presented with flowers and cards from the Board. Mr. LaRose provided an update on the Summer Lunch Program and informed the Board about some of the community partners that will participate. He encouraged Board members to participate if they would like to help lead a class or activity at the Program. The Summer Lunch Program will take place for seven weeks at La Ballona Elementary School. Mr. LaRose announced that the first ever training specifically for the District's Coaches took place and the keynote speaker was Michael Josephson. There will also be a Coaches retreat this summer. Mr. LaRose attended the California Awards Banquet. It was nice to see La Ballona receive an award as a California Distinguished School, and Linwood Howe receive the Title I Achievement Award. He said that it's also been another great year for partnerships with the union organizations. He thanked David Mielke, Debbie Hamme, Ms. Goldberg, and Leslie Lockhart for their hard work. Mr. LaRose praised the students that performed in Java Gala. He stated that he and his wife bid on a painting at the event, and expressed how fortunate we are in this community to have so many opportunities for students. He expressed how grateful he is to the community for the passage of the bond. Mr. LaRose complemented the Board for really committing to the passage of the bond and for their leadership. He also recognized Mr. Reynolds for all of his leadership regarding the bond measure.

#### **11.2 Assistant Superintendents' Reports**

Dr. Krumpe extended her congratulations to everyone in regards to the bond. She stated that Java Gala was phenomenal. Dr. Krumpe stated that she had not seen the improv performers before, and that we have such a talented group of students. Dr. Krumpe reported on her attendance at the Lionette O'Connell Appreciation Dinner. The amount of people in attendance has grown so they had to move to a different venue. She thanked everyone who helped with the development of the LCAP. Dr. Krumpe announced her upcoming trip to UC Berkeley where she will be participating in a think tank appointed by the CDE to recommend an evaluation model for LCFF and LCAP.

Mrs. Lockhart reported on her attendance at the CCMS concert which was phenomenal. Mr. Witt said their Professional Learning Community (PLC) has really been great. She stated that having a tentative agreement with CFT is great and the partnership with the unions has been wonderful. Negotiations with ACE start tomorrow.

Mr. Reynolds stated that he has been struggling with tiles that are going to protect the new field. The tiles were laid on the field for the graduation and promotion ceremonies. Both he and Mike Korgan were trying to figure out how to keep the tiles flat. They expand in the heat and start to buckle. They think they have a remedy for the problem at this point. Mr. Reynolds also reported on his attendance at the Farragut concert which was fabulous. He really enjoyed the bells. He announced that there will be a public hearing on June 23<sup>rd</sup> to get public comment on the 2014-2015 Budget and the LCAP. Mr. Reynolds is working on an RFP for construction management and an architectural firm. Ms. Goldberg asked for an update on the elevators.

#### **11.3 Student Representatives' Reports**

##### **Middle School Student Representative**

Natalya Tapia, Culver City Middle School Student Representative, cleared the air about a joke she had made, and stated that she realizes all of the work done by the Board. She thanked the Board and Mr. LaRose for the opportunity to serve as the Student Representative.

**Culver Park Student Representative**

Wendy Mendoza, Culver Park High School Student Representative, thanked Ms. Montes, staff, and everyone for making her senior year the best year.

**Culver City High School Student Representative/Student Board Member**

Roy Gonzalez, Student Board Member, was not present.

**11.4 Members of the Audience**

Members of the audience:

- Jerry Chabola suggested adjourning the meeting in memory of Coach Tom Salter's father, Dick Salter. He gave a brief bio for Dick Salter. He also suggested adjourning the meeting in honor, or in prayer of Ari Noonan's wife, Diane, who is ill. Mr. Chabola suggested having a full time trainer at the High School that is District paid. He also discussed the District calendar and stated that it should be coordinated with the City's calendar also.
- David Mielke thanked the Board for all of their leadership on Measure CC. He informed the Board that he discussed with his students what the passage of the Measure would mean for them. Mr. Mielke thanked the Board for the conclusion of a "two-year deal" regarding bargaining and stated that he cannot express what it means to the teachers. He extended congratulations to the Student Representatives and the retirees. Mr. Mielke shared a little bit about his experience working at Culver Park.

**11.5 Members of the Board**

Board Members spoke about:

- Ms. Robins stated that it has been great to see the growth of these students after having many of them as students in her class at the Middle School. She agrees that we need to have a central calendar. Ms. Robins feels that during the period of the Board Meetings moving around there was not the community participation that she would have liked to see. She suggested that the Board do Coffee and Chat events like the Principals to see if they can get more community feedback.
- Dr. Levin fully agrees that there needs to be a community calendar. It is a matter of getting everybody to check the calendar before scheduling their events even though there will sometimes be an overlap. He reported on his attendance at the Java Gala which he enjoyed. He stated that if the Board wants people to participate then the Board will have to find out how community members want to communicate with the Board. The Bond passage means the community trusts the Board and he gave his personal pledge that he and the rest of the Board will do their best to honor that trust. Dr. Levin is hoping that someone will watch the meeting and decide to be involved. He and Ms. Robins spoke and they would like to do a science class at the Summer Lunch Program.
- Ms. Goldberg stated that there was a very low turnout for voting. She would like to acknowledge that the Board is not getting the community out. She tries to get out in the community by taking part in the Walkers and Rollers as a way to be more accessible. Ms. Goldberg stated that we are lucky to have the community that we have. She reported on her attendance at the California Awards Ceremony and stated it was wonderful.
- Ms. Paspalis thanked the Student Representatives. They learned leadership and public speaking skills by participating in the meetings. Taking part as a Student Representative is a really good launching pad. She stated that she attended her son's baseball game and banquet last night. There were a number of scholars present. It was great to see the emphasis on community in our sports teams. She reported on her attendance at Java Gala which was great. Ms. Paspalis wanted to note that under the Consent Items Sony had given many donations. We have some great community partners. She agrees with Ms. Goldberg that the turnout for the election was not great but we were not at the bottom compared to the County turnout. Ms. Paspalis stated that we

usually see the same people at a meeting and when it is too full there is usually a problem. Therefore, it is not too bad. The mural at the High School is really quite a gift and she thanked Dan O'Brian for arranging to have it installed. She feels it is unconscionable that the Middle School awards fell the same night as a Board meeting, and the same thing happened last year. This makes it hard for some people to attend. She thanked everyone for pitching in to support the bond. Our community has said that we are supporting our future by supporting the bond.

- Ms. Chardiet stated that the song "Oh Happy Day" has been stuck in her head since she heard the bond passed. She thanked her campaign team, Ms. Paspalis and Dr. Levin. She said that it is an embarrassment of riches that this District has from Culver Park, Measure CC passing, to keeping the Adult School along with a list of other accomplishments. She read a passage from a section of her son's yearbook that she felt embodied what the Board was trying to do for the students.

### **13. Recess**

The Board recessed at 8:56 p.m. and reconvened at 9:05 p.m.

### **12. Information Items**

#### **12.1 First Reading of Revised Board Policy and New Administrative Regulation 0430, Philosophy, Goals, Objectives and Comprehensive Plans – Comprehensive Local Plan for Special Education**

The Board reviewed the policy and administrative regulation. There were no revisions. They will be brought back to a future meeting for approval.

#### **12.2 Second Reading of Revised Board Policy 4136/4236/4336, Non-School Employment**

Dr. Levin and Mrs. Lockhart discussed the changes that he proposed. Mr. Chabola asked for clarification on portions of the policy. The policy will be brought back to a future meeting for approval.

#### **12.3 Schematic Design Plans for Robert Frost Auditorium Modernization Project**

Mr. Reynolds stated that staff is still working on the costs and would like to present the schematic design plans and the costs at the same time. Ms. Paspalis shared that when she moved to Los Angeles in 1987 she used to attend concerts at Robert Frost. At that time it was a rentable venue. She explained how she thought that the plans should be presented.

#### **12.4 Extension of Current CBAC Appointments**

Mr. Reynolds explained what the Committee would like to do which is bring back some of the current members and interview for a vacancy. Mr. Reynolds heard back from three out of four members whose terms are up and they would like to continue. Ms. Chardiet suggested posting the vacancy in the local paper and also for the bond oversight committee. Further discussion ensued. Ms. Chardiet asked for a description of the position on the committee.

#### **12.5 Summer Projects Timeline**

Mr. Reynolds invited Bryan Osborne from Balfour Beatty to give an update. Mr. Osborne congratulated the Board on the passage of the bond. He stated that there will be a meeting on Monday to discuss the lease lease-back and he described what projects would be completed with those funds such as the second phase of the athletic field. Mr. Laase asked about the security cameras. He wanted to know if new cameras would lessen the District's bandwidth. Mr. Reynolds stated he just spoke to Robert Quinn, I.T. Director, and they are discussing putting the cameras on their own server. Ms. Paspalis stated that she hopes the softball field gets the attention that it deserves also.

#### **12.6 Bond Procedural Update**

Mr. Reynolds introduced Chet Wang to inform the Board of the financing timeline for the bond. Mr. Wang congratulated the Board on the passage of the bond. He presented a generic timeline and informed the Board of the next steps. He responded to questions from the Board. Further discussion ensued.

**14. Action Items****14.1 Superintendent's Items****14.1a Approval is Recommended for the Employment Contract for the Position of Assistant Superintendent of Human Resources**

It was moved by Ms. Goldberg and seconded by Ms. Paspalis that the Board approve the Employment Contract for the Position of Assistant Superintendent of Human Resources as presented. George Laase stated that his comments are not to be taken personal. In regards to items 14.1a, 14.1b, and 14.1c, he feels that the salary for the Assistant Superintendents should be included in the contract for transparency reasons. He stated that the salary is shown on the Superintendent's contract, so they should also be shown on the Assistant Superintendent's contracts. Ms. Paspalis stated that the Assistant Superintendent's contracts are on a salary schedule and that information is available online. The Superintendent's contract is negotiated with the Board. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.1b Approval is Recommended for the Employment Contract for the Position of Assistant Superintendent of Business Services**

It was moved by Ms. Paspalis and seconded by Ms. Robins that the Board approve the Employment Contract for the Position of Assistant Superintendent of Business Services as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.1c Approval is Recommended for the Employment Contract for the Position of Assistant Superintendent of Educational Services**

It was moved by Dr. Levin and seconded by Ms. Goldberg that the Board approve the Employment Contract for the Position of Assistant Superintendent of Educational Services as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2 Education Services Items****14.2a Approval is Recommended for the Suspended Expulsion of Pupil Services Case #01-13-14**

It was moved by Ms. Robins and seconded by Dr. Levin that the Board approve the Suspended Expulsion of Pupil Services Case #01-13-14 as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2b Second Reading and Approval of Revised Administrative Regulation 5141.3, Students – Health Examinations; and New Board Policy 5141.3, Students – Health Examinations**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve Revised Administrative Regulation 5141.3, Students – Health Examinations; and New Board Policy 5141.2, Students – Health Examinations as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2c Approval is Recommended for the Revised Memorandum of Understanding between the Culver City Unified School District and Didi Hirsch Mental Health Services**

It was moved by Ms. Paspalis and seconded by Dr. Levin that the Board approve Revised Memorandum of Understanding between the Culver City Unified School District and Didi Hirsch Mental Health Services as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.2d Approval is Recommended for the Memorandum of Agreement between the Culver City Unified School District and the California College Guidance Initiative**

It was moved by Ms. Goldberg and seconded by Mr. Robins that the Board approve the Memorandum of Agreement between the Culver City Unified School District and the California College Guidance Initiative. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3 Business Services**

**14.3a Approval is Recommended for the Rejection of Claim**

This item was pulled from the agenda.

**14.3b Second Reading and Approval of Administrative Regulation 3553, Free and Reduced-Priced Meals**

It was moved by Dr. Levin and seconded by Ms. Paspalis that the Board approve Administrative Regulation 3553, Free and Reduced-Priced Meals. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.3c Resolution #20/2013-2014 Request to the Board of Supervisors of the County of Los Angeles to Establish Tax Rate for Bonds**

It was moved by Ms. Paspalis and seconded by Ms. Goldberg that the Board approve Resolution #20/2013-2014 Request to the Board of Supervisors of the County of Los Angeles to Establish Tax Rate for Bonds as presented. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**14.4 Personnel Items**

**14.4a Approval is Recommended for the Adoption of the Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2014/2015 School Year**

It was moved by Ms. Goldberg and seconded by Ms. Robins that the Board adopt the Culver City Unified School District (CCUSD) Initial Collective Bargaining Proposal to the Association of Classified Employees (ACE) for the 2014/2015 School Year. The motion was approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays.

**Adjournment**

There being no further business, it was moved by Ms. Paspalis, seconded by Dr. Levin and approved with a vote of 5 – Ayes by Ms. Chardiet, Ms. Goldberg, Dr. Levin, Ms. Paspalis, and Ms. Robins; and 0 – Nays to adjourn the meeting. Board President Ms. Chardiet adjourned the meeting at 9:47 p.m. in memory of Dick Salter, father of Tom Salter.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary